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**GH-Accra: EDF — technical assistance to the local government service in Ghana  
2011/S 131-216506**

**Location: ACP countries — Ghana**

**Contract forecast notice**

**Services**

Common procurement vocabulary (CPV):

Main object:

79414000 Human resources management consultancy services

1. **Publication reference:**  
EuropeAid/131696/D/SER/GH.
2. **Procedure:**  
Restricted.
3. **Programme:**  
9th or 10th EDF.
4. **Financing:**  
Financing agreement.
5. **Contracting authority:**  
Government of Ghana through Ministry of Finance and Economic Planning, Accra, GHANA.
6. **Nature of contract:**  
Fee-based.
7. **Contract description:**  
The technical assistance will seek to support the local government service secretariat to define and implement the major components of the HRM strategy and performance monitoring for local government in Ghana. Given the existing capacity constraints in the service the TA will have a major responsibility, in collaboration with the HRM Directorate, to build capacity at national, regional and district levels for a sustainable functioning of the systems to be put in place. Effective decentralised human resource management is a key factor in administrative decentralisation and needs to be approached with the right mix of knowledge systems, processes and change management approaches.  
The purpose of the assignment is threefold:  
to support the local government service in establishing an effective and sustainable performance management system for local government in Ghana;  
to support the local government service in establishing an effective and sustainable human resource management system for local government in Ghana;  
enhance effectiveness of human resource management in the local government service in general.
8. **Numbers and titles of lots:**  
The contract is divided into lots:  
No, 1 lot only.
9. **Budget:**

Maximum budget: 1 500 000 EUR.

10. **Intended timing of publication of procurement notice:**

July 2011.

11. **Additional information**

12. **Legal basis:**

ACP–EC Partnership Agreement signed at Cotonou on 23.6.2000 as amended.

13. **Date of dispatch of this notice:**

30.6.2011.

**Remarks:**

There must be a minimum period of 30 calendar days between the publication of this contract forecast and the publication of the corresponding procurement notice.

No applications or requests for information should be sent at this stage.